

Bronzed and Bladed Apprenticeship Agreement for Permanent Cosmetics

This Agreement is made on this day of , 20 between Kristen Bechtold/Bronzed and Bladed (hereinafter referred to as "Mentor") and (hereinafter referred to as "Apprentice").

1. Duration of Apprenticeship

- The apprenticeship will commence on this day of , 20 and will continue until requirements are met unless terminated earlier as per the terms of this Agreement.

2. Training Provided

- The Mentor agrees to provide training in the following areas of permanent cosmetics:
 - Safety and sanitation practices
 - Skin anatomy and physiology
 - Color theory and pigment selection
 - Techniques for various permanent cosmetics procedures (e.g., microblading, eyeliner, lip blush)
 - Client consultation and aftercare
 - FDHU Rules and Regulations
- The Apprentice agrees to actively participate in all training sessions and complete all assigned tasks.
- 100 hours of training

3. Working Hours

- The Apprentice is expected to work 1,000 practical hours as the duration of the apprenticeship.
- Specific working hours will be agreed upon between the Mentor and Apprentice as schedules vary greatly.
- You will be required to perform 400 procedures.

4. Compensation

- The Apprentice will receive a commission of 25 percent per procedure.

5. Responsibilities of the Apprentice

- The Apprentice agrees to:
 - Adhere to all health and safety regulations.
 - Maintain a clean and organized workspace.
 - Respect clients' confidentiality and maintain professionalism at all times.
 - Follow the Mentor's instructions and seek clarification when needed.

6. Responsibilities of the Mentor

- The Mentor agrees to:
 - Provide a safe and supportive learning environment.

- Offer guidance, supervision, and constructive feedback.
- Ensure that the Apprentice gains hands-on experience under supervision.
- Facilitate opportunities for the Apprentice to observe and assist in procedures.

7. Termination of Agreement

- This Agreement may be terminated by either party with 14 days notice in writing.
- Immediate termination may occur if the Apprentice breaches any terms of this Agreement or engages in misconduct.

8. Confidentiality and Non-Disclosure

- Confidentiality and trust is crucial at Bronzed and Bladed. Breaches can lead to legal action, financial loss and damage to reputation.
- The Apprentice agrees not to disclose any confidential information obtained during the apprenticeship to any third party.

9. Certification

- Upon successful completion of the apprenticeship, the Mentor will provide a certificate of completion along with the FDHU training, practical and procedure logs.
- You will then become eligible to apply to take the FDHU Body Art Operator's Exam. To take the exam, you must submit an application packet, including:
 1. A completed application along with the application fee,
 2. Documentation that you have completed the Hepatitis B vaccination series
 3. Documentation that you have completed an OSHA approved, body art specific blood borne pathogens training course.
 4. Complete an approved CPR certification course

10. Dispute Resolution

- Any disputes arising from this Agreement will be resolved through mediation or arbitration

11. Governing Law

- This Agreement shall be governed by the laws of North Dakota, United States

Signatures

Mentor's Signature

Date: _____

Apprentice's Signature

Date: _____

